

EQUAL EDUCATIONAL OPPORTUNITY

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The district does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies.

Tom Bailey, Superintendent
323 North 7th Avenue
Broken Bow, NE 68822
308-872-6821

Students and staff should be treated with respect, free from unlawful harassment and discrimination. Harassment or discriminatory behavior that denies civil rights or access to equal educational opportunities includes comments, name-calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the race, color, , national origin, sex, disability, age or marital status of the individual or individuals or creates an intimidating, hostile or demeaning environment for education.

Legal Reference:	Neb. Statute 79-2,114-2,124 20 U.S.C. §§ 1221 et seq. 20 U.S.C. §§ 1681 et seq. 20 U.S.C. §§ 1701 -1721 29 U.S. C. § 794 42 U.S.C. §§ 12101 et seq. 28 C.F.R. Pt. 35.1 34 C.F.R. Pt. 100 34 C.F.R. Pt. 104 34 C.F.R. Pt. 106
Cross Reference	102 Educational Philosophy of the District 402.01 Equal Employment Opportunity 404.06 Harassment by Employees 501 Objectives for Equal Educational Opportunities for Students 504.18 Harassment by Students

Approved: 8/8/2005 Reviewed: 9/12/2013(C) Revised: 10/21/2013